

EVERYTHING
WORKSMART



Effective Managers Start Here

Introducing Everything DiSC® Worksmart

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Did you know that when employees have effective managers, they are 15 times more likely to be high performers?*

Research shows that managers hold the keys to engagement, communication, culture, and productivity, yet over half (59%) report not having access to appropriate training. This lack of support has the potential to create a problem for an organization's culture.

That's where Everything DiSC® Worksmart on Catalyst™ comes in.



Get to Know Everything DiSC® Worksmart

Knowing that managers play a significant role in the health of an organization's culture, Everything DiSC Worksmart provides a framework for building urgently needed skills that empower managers to navigate common workplace challenges with ease.

Worksmart includes five one-hour learning modules designed to help managers apply DiSC® insights to everyday interpersonal challenges in short, focused sessions that easily fit into their busy workdays.

Facilitated by a Practitioner in either virtual or in-person sessions, Worksmart combines DiSC insights, short-form facilitated training, and on-demand action planning on Catalyst™. This framework ensures that managers internalize the insights and have clear steps on how to apply their newly acquired skills on their teams to make the greatest impact.

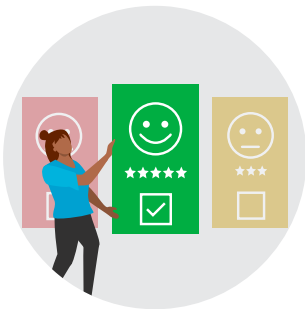


*Gartner, Building an Organization of Great Managers: Upgrade Your HR Strategy 12/26/23

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The Everything DiSC® Worksmart Experience Includes:

Five targeted learning modules facilitated by a Practitioner, in about an hour each, that provide action plans managers can apply immediately with their teams.



Module 1: Giving Constructive Feedback

(Available for Early Access)

Participants explore the challenges of giving feedback with personalized insights based on their DiSC style. Managers learn the four key elements that make feedback strong, actionable, and encouraging as well as how to flex each of the elements based on their teammates' styles.



Module 2: Managing Conflict

(Available for Early Access)

Managers explore their behavioral instincts when they're faced with conflict and examine how others have different instincts based on their unique DiSC styles. Through discussion and reflection, managers will create a custom action plan that will help them manage conflict with a team member.



Module 3: Empowering Your Team

Managers learn how to ensure each of their team members feel confident and effective when they take the lead. They will explore their go-to empowerment approach based on their DiSC style and understand how to adjust their approach to the needs of other styles. Managers build a custom empowerment plan for each of their team members using Catalyst™.



Module 4: Helping Your Team Navigate Change

Managers gain a deeper understanding of change and how to help their team navigate through it. Participants gain exposure to how different DiSC styles respond to change and their varying needs as they adjust to change.



Module 5: Motivating Your Team

Managers explore what's motivating and demotivating for themselves and their team members, based on DiSC style. They also create action plans for fostering a motivating environment where people feel inspired and excited about their work.

Unlock High Performing Cultures with Everything DiSC® on Catalyst™

Enhance organizational performance by improving employee interactions. This system goes beyond teaching DiSC® and puts learning into practice, leading to professional growth that drives results.



Everything DiSC Workplace on Catalyst: The Foundation

The Workplace assessment and learning experience uses the DiSC® model to help people better understand themselves, appreciate and value different styles, and adapt to the unique needs of each person or situation they encounter so they can foster a more engaged, collaborative, and dynamic culture. All learners should complete an Everything DiSC Workplace assessment and facilitation as a first step.



Everything DiSC Worksmart on Catalyst: Effective Managers Start Here

Worksmart, the next step in the Everything DiSC on Catalyst learning experience, is designed specifically to give managers the tools they need to navigate their top workplace challenges and put what they learn into practice to build more effective teams. In one hour, managers dive into a topic, learn how to adjust their style, and emerge with action plans they can put into place right away.

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Introductory Offer: Get 50% off Worksmart now through July 31, 2025 with our early access offer

**Contact your Everything DiSC®
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