



Certificate of Completion

is presented to

C Michael Ferraro

for having successfully completed the ATD program

Creating Leadership Development Programs Certificate

on this date of

September 15, 2023

1.4

CEUs

This program may be eligible for up to 14.0 recertification points from the ATD Certification Institute (ATD CI) for the APTD or CPTD credential.

HRCI Program Code: 5080807

SHRM Activity ID: 21-7ZENH

SHRM PDC: 14.0

atd
EDUCATION

Tony Bingham, President & CEO, ATD