PXT SELECT
A Wiley Brand

PXT Select® Talent Management Solutions

Hire Smarter & Engage People Fully to Create High-Performing Cultures that Drive Results

WILEY

Data-Driven Solutions For Your Every Talent Need

We help organizations worldwide create high-performing workforces through a scientifically-validated understanding of their people. At PXT Select®, we specialize in a comprehensive suite of talent management solutions designed to help you hire smarter and engage your workforce to drive business results.

PXT Select at a Glance

- Over 20 years of experience
- Over 42K organizations assisted
- Presence in 93+ countries worldwide

Our suite of solutions provides organizations of all sizes with accurate, objective, and reliable data so they can confidently hire, manage, and retain productive employees. With the right people in the right roles, developed to their full potential, organizations can build high-performing cultures where people thrive.

Work with our team of experts to evaluate and implement talent management solutions that meet the specific needs and challenges of your workplace.

With over 20 years of experience, scientific research, and innovative technology, the PXT Select suite of solutions gives organizations a competitive advantage by providing actionable data to face the most common employee-related challenges, including:

Screening

Job Matching

Coaching & Development

Performance Management

Strategic Workforce Planning

Know Your People on a Deeper Level

Whether you're filling an open role, designing effective teams, identifying talent gaps, or developing your leaders, the PXT Select suite of assessments is your proven solution to fuel the growth of your people and your business. Data from our assessments helps you understand:

- How people think and solve problems
- How they work and interact with their coworkers, managers, and customers
- What motivates and interests them
- Attitudes toward important performance-related issues

By understanding your employees at a deeper level, you understand how to help them thrive. And when your employees thrive, they experience a greater sense of engagement and interest in their work. In the end, that leads to a healthier work environment, greater productivity, and an increase in your organization's bottom line.

Benefits to Your Organization:

- Improve team performance and workplace harmony
- Reduce employee turnover and disengagement
- Select people most likely to succeed for each role and team
- Improve communication and relationships between employees
- Build a consistent and strong culture of openness, growth, and care

PXT Select Suite of Solutions

Summary of Offerings						
Assessments	**Description**	**Screening**	**Job Matching**	**Onboarding**	**Performance Management**	**Strategic Workforce Planning**
PXT Select	Helps evaluate Job-Fit based on a "full person" view that measures cognitive ability and soft skills	✓	✓	✓	✓	✓
PXT Select Non-Cognitive	Helps evaluate Job-Fit based on soft skills and cultural fit	✓	✓	✓	✓	✓
Customer Service Profile™	Helps identify and develop people with the traits and skills to excel in customer service roles	✓	✓	✓	✓	✓
Step One Survey®	Helps identify people who are honest, reliable, and hardworking	✓				
CheckPoint 360°™	Helps evaluate the effectiveness of managers and leaders and assists in their development				✓	✓

Interested in making smart talent decisions? **Contact Your Authorized Partner Today:**

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