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VIDEO TRAINING COURSE!

Sexual Harassment: Is It or Isn't It? II

Learn to spot even the most subtle forms of harassment!

For Your Business Issues On

Employee Assistance, Legal Issues, Orientation, Sexual Harassment

How-To Training Points

- How to define and identify sexual harassment and offensive behavior that could be considered harassment
- How to prevent sexual harassment from occurring and improve workplace morale and productivity
- How to take appropriate action against sexual harassment
- How to understand the 1998 U.S. Supreme Court rulings on sexual harassment and how they affect you and your organization

You can't assume everyone has the same perception of what sexual harassment is. Nor can you afford to leave any doubts in your employees' minds! Eliminate sexual harassment in your organization by training your employees on what constitutes sexual harassment.

Sexual Harassment: Is It or Isn't It? II is a series of 13 short dramatic sexual harassment scenes. Each situation—some subtle, others rather obvious—is followed by a short video break to allow for group discussion. By leading discussions about the short video vignettes, you can help your employees understand that even the most subtle form of sexual harassment is illegal.

This video will help you create a non-threatening work environment for your employees. By clearly communicating your organization's policies on sexual harassment, you can reinforce the message that sexual harassment will not be tolerated within your organization.

Video Synopsis

An employment law attorney discusses whether each situation could be considered sexual harassment, and if so, what can be done to eliminate the unwanted behavior. This video is an excellent complement to ***Sexual Harassment in the***

Workplace...Identify. Stop. Prevent., the world's best-selling sexual harassment video, and ***Handling the Sexual Harassment Complaint***.

Some video situations include:

- Inappropriate touching
- Pursuing after-hour relationships
- Using indirect sexual language
- Blatant sexual advances and comments

Video Length: 17 Minutes

How To Use the Support Materials in this Training Course

This program can be used in a Facilitator-Led training session or as a Self-Study course.

The Facilitator-Led training session is designed for a 1½-hour or a 3+-hour focused training agenda. The Training Leader's Guide offers step-by-step assistance with sample agendas for conducting the course, training vignettes to help participants identify sexually harassing behavior in office, manufacturing and health-care environments, and an exercise to learn how to prevent sexual harassment.

The Self-Study program allows employees to take responsibility for their own learning. Employees should view the video and then complete the exercises, action plans and post-training assessments provided in the Self-Study Workbooks. Self-Study Workbooks are available in packages of 10.

Facilitator Package Includes:

- Video
- Training Leader's Guide
- How-To Book *Stopping Sexual Harassment Before It Starts, 2nd Edition*
- Desk Reference Guide

Self-Study Package Includes:

- Video
- 10 Self-Study Workbooks

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Additional Materials Available:

- Training Leader's Guides
- Self-Study Workbooks (packages of 10)
- How-To Books *Stopping Sexual Harassment Before It Starts, 2nd Edition*
- Desk Reference Guides (packages of 10)



Closed-captioned for people who are hearing impaired.

Pricing Information:

Preview: \$40
5-Day Rental:* \$195
30-Day Rental:* \$395
Lease/Purchase: \$795

Code: HARN2

**Rental option available for Facilitator Package only.*