

Be S.A.F.E. (Not Sorry) Preventing Violence in the Workplace

Each year at work, 1,000 people are homicide victims, and two million people are assaulted. In the pressure cooker of the contemporary workplace, violent behavior can erupt at any time. Terminated, overworked or stressed employees can and will pose very real threats. You, your employees, and even visitors to your company are at risk—every day. Now, help your employees be S.A.F.E.: **Stay** aware; **Analyze** the situation; **Factor** in feelings; **Engage** in a solution. They will learn to recognize behaviors and warning signs of potential threats from coworkers and what steps to take to protect themselves and others.

About the Program:

Be S.A.F.E. (Not Sorry), a practical and necessary program based on real-life situations, will help keep your company safe. It provides people within your organization with the right tools to spot other employees who might pose very real threats to their coworkers and your organization. They'll learn appropriate actions that will prevent harassment, intimidation and angry scenes from escalating uncontrollably.

After completing the Workshop, participants will understand:

- Why prevention starts with general awareness
- How subtle incidents can build dangerously
- Why ignoring even small incidents can cause later problems
- What to do when behaviors exceed normal boundaries
- Who to report incidents to—and when
- How personal problems can spill over into real and threatening workplace problems
- What are **S.A.F.E.** techniques

The program will ensure that managers and employees alike:

- Understand the importance of **Staying** aware
- Learn how to **Analyze** common workplace situations
- Discover ways to **Factor** in personal feelings
- Find ways to **Engage** in a solution
- Stay S.A.F.E.



Target Audience: All Employees

Course Length: 1.5 and 2.5 Hour Options

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