

HARASSMENT & DISCRIMINATION

THE RIGHT SIDE OF THE LINE CREATING A RESPECTFUL AND HARASSMENT-FREE WORKPLACE

Now more than ever, your employees need to know exactly where the boundaries of acceptable and legal workplace behavior are drawn. **The Right Side of the Line** addresses harassment in all its form, including hazing, gossip, retaliation and more. This workshop meets federal compliance standards for harassment prevention training, giving employees the tools to resolve situations before they escalate.

About the Program:

Teasing, Hazing, Gossip, Retaliation. Everyone, regardless of position, title or level in an organization, is responsible for creating a respectful and harassment-free workplace. **The Right Side of the Line** helps participants take a proactive approach to creating and maintaining respectful organizational cultures in order to remain legally compliant, to ensure adherence to organizational policies and to thrive and prosper.

This powerful workshop addresses six situations that are unprofessional, prohibited by policy and unlawful.

These include:

- Unprofessional Teasing/Hazing
- Inappropriate Humor
- Racial Discrimination & Stereotyping
- Sexual Orientation & Religious Beliefs
- Gossip & Defamation of Character
- Third Party Sexual Harassment & Retaliation



During this program employees learn what to do and how to respond if they are victims of, or witnesses to, any form of harassment or discrimination.

After completing the Workshop, participants will be able to:

- Describe how and why maintaining a respectful and harassment-free culture benefits them and the organization
- Explain the difference between inappropriate, prohibited and illegal behavior
- Identify behaviors that could escalate into more serious situations
- Respond appropriately to defuse situations and prevent them from escalating

Target Audience: All Employees

Course Length: 1 and 2 Hour Options (2 Hour management option, meets CA, ME and CT state requirements)