



Workplace Violence: The Legal Role In Keeping Your Workplace Safe

A Legal Briefs Video Module

Making the workplace safe from violence is a high priority for organizations today. But there is a real risk of legal liability as well. *Because of workplace violence, organizations have been sued* for negligent hiring and retention, constructive discharge, and failure to provide a secure environment. This *new* Legal Briefs module will help insure your managers know their legal obligation and the actions *they* can take to keep your workplace safe and *out of court*. This program also provides specific instructions on how to appropriately and legally investigate rumors, do background checks and employment screenings, and more.

Legal Briefs modules can be facilitated in just one hour!

Key Learning Points:

- How to approach pre-employment screenings, what types of questions to ask references—and how to avoid illegal questions, misuse of information, and negligent hiring
- How to respond appropriately and immediately to acts of employee temper
- How to respond to an employee who makes threat towards an outsider
- How to investigate rumors of threats and maintain confidentiality
- And more

This Program Includes:

- 17 minute VHS Video
- Facilitator Guide
- Pre-session assessment
- Post-session assessment (For file, if desired)
- 10-pk, Manager's Desk Reference Guides

Legal Briefs Titles Include:

- ⇒ Harassment and Discrimination
- ⇒ Recruiting and Hiring
- ⇒ Progressive Discipline and Termination
- ⇒ Workplace Violence
- ⇒ The ADA
- ⇒ The Family & Medical Leave Act

Great for Lunch & Learns, Staff Meetings, Orientation, or Self-Directed Learning!

License/Purchase	\$495	Desk Reference Guides	\$49.95/10-pk
5-Day Rental	\$195		
30-Day Rental	\$295		

Additional Discounts Available For Quantity, Education, Government And Non-Profits

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TRAINING SOLUTIONS, Inc.
703-318-0838
WWW.TRAININGSOLUTIONS.COM**