

SEXUAL HARASSMENT

It Can Happen Here

How pervasive is sexual harassment? Consider that more than 13,000 formal complaints are filed each year with the EEOC. Developed with leading legal experts, this program educates your workforce to help your organization prevent such complaints. Through a series of compelling scenarios, employees learn to recognize sexual harassment and respond immediately to eliminate it from their workplace.

About the Program:

Sexual harassment knows no boundaries—*any* employee can become a victim. Today, even the smallest organizations are taking steps to prevent it and to avoid costly lawsuits.

Sexual Harassment: It Can Happen Here teaches your employees how to *identify* sexual harassment—and *how to respond professionally* should they ever experience it or witness it. By helping employees to personally and professionally prevent harassment, everyone in your organization will benefit from a more positive and respect-filled workplace.

After completing the Workshop, participants will:

- Know the issues—learn to identify harassment
- Know your organization's policies
- Take personal responsibility for your own actions
- Be proactive. Speak up promptly to resolve situations

Situations Covered Include:

- Inappropriate touching
- Empowerment through response
- Office humor
- When the harassed becomes the harasser
- Quid Pro Quo
- Office dating
- The responsibilities of supervisors

Target Audience: All Employees

Course Length: 1 and 2 Hour Options