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JUST BE F.A.I.R.
A Practical Approach to Diversity in the Workplace

It's one thing to talk about diversity and fairness in the workplace; it's another to grapple with issues day-to-day, face-to-face. The F.A.I.R. approach (Feedback, Assistance, Inclusion and Respect) equips employees at every level to broaden their definition of diversity and build positive, productive relationships. Powerful scenarios demonstrate what to say and do when cultural differences impact jobs and working relationships.

About the Program:

Just Be F.A.I.R. is a complete diversity awareness program designed to help employees understand what diversity really is and when it matters most in the workplace.

This program introduces the F.A.I.R. approach as a practical way to improve an organization's cultural competency. This approach can be used as a tool to build more positive, productive relationships at work that will help employees make better decisions that impact the overall productivity of the organization.

This diversity awareness program consists of two modules that can be implemented individually or together for a truly comprehensive program.

Just Be F.A.I.R. – This program shows managers and employees what it means to be "culturally competent" and why it is important. It explains what diversity really is and isn't and how people and organizations can be more culturally competent by using the F.A.I.R. approach.

F.A.I.R. in Action – This follow-up program teaches employees how to be fair and culturally competent in real-life workplace situations by applying the F.A.I.R. approach.

After completing the Workshop, participants will be able to:

- Recognize that diversity is different from EEO or Affirmative Action
- Describe the importance and impact that diversity has on the overall productivity of the organization
- Define what it means to be culturally competent and use that awareness to be more effective
- Identify and implement the four elements of the F.A.I.R. approach

Target Audience: All Employees

Course Length: 1, 4 and 7 Hour Options

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