



DiSC® Indra®

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DiSC® Indra® provides the ability to explore and accurately measure the interrelatedness of different DiSC styles. *DiSC Indra* is the DiSC system to use for providing actionable insight into the dynamics of teams and other groups of people. Its unique ability to map and measure the relationships of people makes *DiSC Indra* ideal for conflict resolution, communication, leadership, and coaching applications. Available exclusively online via the EPIC platform, Indra offers unprecedented flexibility and control in delivering cutting-edge DiSC learning.

CREATE NEW LEVELS OF UNDERSTANDING

DiSC Indra's innovative model brings DiSC learning and understanding to the next level — to that of the relationship itself. It maps and measures the relationships of people, providing individuals and groups with feedback concerning the interrelatedness of different DiSC styles. *DiSC Indra* is designed to highlight areas of compatibility and incompatibility, pinpointing individuals' differences and providing insight about how to work together more effectively.

TAKE DISC LEARNING FURTHER

For nearly 30 years, people and organizations have used DiSC to learn more about themselves and the impact of their behavior on others. The DiSC model explores four primary behavioral styles: Dominance, Influence, Steadiness, and Conscientiousness. *DiSC Indra* represents the integration of DiSC with the concepts and methods of interpersonal psychology. The result is a mathematically precise model that helps people measure and explore the interpersonal dynamics of their relationships. Using a highly developed psychometric model called a circumplex, *DiSC Indra* explains the interconnectedness of the styles and provides concrete, accurate feedback about how individuals with different styles interact.

DETAILED REPORTS PROVIDE THREE LEVELS OF INTERPRETATION

DiSC Indra's feedback reports provide insight on individuals, dyads (pairs), and groups. Explore the compatibility of specific people, teams, committees, departments — even the entire organization. Understanding which styles work best together, which can be effective, and which can hinder the group will maximize effectiveness and create synergistic environments.

ENHANCED APPLICATIONS

DiSC Indra is designed to be used in any setting where interpersonal effectiveness is key to the success of individuals and teams. Organizations use it in a variety of applications, including:

- Conflict resolution
- Teambuilding
- Coaching
- Leadership

DiSC® Indra® Applications

- DiSC®
- Change Management
- Coaching
- Communication
- Customer Service
- Sales
- Diversity
- Leadership
- Management Development
- Teams

AVAILABLE REPORTS

DiSC® Indra® Individual Report

The *DiSC Indra* Individual Report offers an in-depth understanding of relationship dynamics by applying the time-honored DiSC model to interpersonal style. Using the feedback provided, individuals are able to reduce conflict and increase their comfort and effectiveness when interacting with others.

DiSC Indra Dyad Report

The *DiSC Indra* Dyad Report helps individuals understand themselves more thoroughly by analyzing one of their relationships. It can also help them learn strategies for either strengthening or developing their comfort or effectiveness with a specific person.

DiSC Indra Group Report

The *DiSC Indra* Group Report helps people understand their styles in relation to a specific group and explores the impact of three or more interpersonal styles on group dynamics.



ABOUT INSCAPE PUBLISHING

Inscape Publishing, the leading provider of instrument-based learning systems, pioneered the original DiSC learning instrument over three decades ago. Today, we continue to create innovative products and services that engage, inspire, and empower individuals and organizations. Available in 21 languages in more than 50 countries, Inscape's learning resources have helped over 40 million people gain insight into their attitudes, behaviors, and potential in the workplace.



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