Don’t Let Jack Cade’s Nightmare be Yours!

The training points you will learn in the “Jack Cade’s Nightmare” series are vital for new managers as well as seasoned veterans who may be encountering specific employee issues and need a refresher. This invaluable training is now available at value pricing.

Any Jack Cade program, whether it’s the segment on employment law, workplace conflict or performance management is now available for just $795.00 each, a savings of as much as 47%. Better yet, this isn’t just a year-end sale, it’s a permanent price reduction! (Rentals are $295.00)

**Jack Cade’s Nightmare I** – 2 videos, facilitator’s manual, 5 participant guides = **$795**  
**Jack Cade’s Nightmare II** (Double Liability) – 3 videos, facilitator’s manual, 5 supervisor participant manuals, 5 employee participant manuals = **$795**  
**Jack Cade’s Nightmare III** – 2 videos, facilitator’s manual, 5 participant manuals = **$795**  
Additional Participant Manuals are available for **$8.00** each

**Program Content**  
**Jack Cade’s Nightmare I: A Supervisor’s Guide to Laws Affecting the Workplace**  
This portion of the series was designed to help reduce the potential liability that all organizations and their management staffs face on a daily basis. This training program will sensitize supervisors and managers to the problems and legal liabilities that can arise under the rapidly changing labor and employment laws. Participants will learn the “watch what you say” rules and receive general guidance on how to spot problems and avoid mistakes commonly made by supervisors and managers.

**Jack Cade’s Nightmare II: Double Liability**  
Most supervisors and managers understand that they may be held liable for harassing or abusive conduct against an employee. What many supervisors don’t realize is that they can also be held personally liable for failing to respond to reports of harassment, threats of violence, defamation and abusive conduct between their subordinate employees – even when the supervisor is not directly involved. In this segment of the series trainees will be introduced to common pitfalls that can trip up well-intentioned managers and supervisors and how to minimize potential liability.

Workplace conflict between employees can be offensive, potentially dangerous and disruptive and it is bound to tangle supervisors and management in legal situations. Inappropriate employee conduct hurts others within the organization and exposes managers to legal problems if not dealt with properly. In this “employee’s guide”, participants will learn to identify what constitutes harassment and defamation; learn employee’s potential liability in a harassment or defamation case; and understanding of potential disciplinary actions for their behavior.

**Jack Cade’s Nightmare III: Caught in the Crossfire**  
It is a supervisor or manager’s responsibility to communicate with their employees and upper management accurately, continually and professionally. This two-way role tends to get many managers “caught in the crossfire”. Through this workshop participants will learn how effective performance management benefits the manager, employee and the organization.

For More Information:  
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