

# I WISH MY MANAGER WOULD JUST...

**25,000 employees can't be wrong**...when it comes to knowing what managers and supervisors can do to make their workplaces more productive, efficient and rewarding. Based on candid responses gathered in a large-scale, five-year survey, this program helps managers and supervisors consider the impact—positive and negative—that their management styles have on employees. It's a refreshing and honest look at the relationship between employees and managers.

### About the Program:

Based on research conducted with thousands of employees over a five-year period, employees were asked to finish the statement "I wish my manager would just…" While some answers may surprise you and others will seem quite simple, *I Wish My Manager Would Just…* will encourage managers to *really* think about their own management style and understand how it affects their employees.

#### Some responses to "I wish my manager would just..." include:

- "Ask for my opinion and take it seriously."
- "Don't just tell me how to do things, show me."
- "Value my time as much as their own."
- "Say 'Thank You'."

#### I Wish My Manager Would Just ... is a great way to:

- Establish trusting, two-way communication between managers and their employees
- Encourage and equip managers with ideas of how to better relate to employees
- Engage in professional discussion about current issues employees are being faced with

## After completing the Workshop, participants will be able to:

- Understand the importance of open and honest communication
- Assess their management styles
- Understand what frustrates employees most
- Build a foundation for better manager/employee collaboration
- Work together to build mutual goals

## **Target Audience: Managers and Supervisors**

## **Course Length: 1 Hour Discussion**

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