

Good news about *Everything DiSC® 363 for Leaders* and MyEverythingDiSC.com<sup>BETA!</sup>

**MyEverythingDiSC.com—our interactive follow-up site designed exclusively for Everything DiSC participants—is now available for leaders who have taken the *Everything DiSC 363 for Leaders*. Leaders are able to view their 363 report, create *Comparison Reports*, brush up on the history of DiSC, and learn more about their DiSC style.**

Working with any 360 product can be an extensive process that may involve difficult conversations and detailed feedback from raters who have been promised anonymity. While we believe that enabling access to *363 for Leaders* within MyEverythingDiSC.com will only enrich the participant's DiSC experience, careful considerations should be taken when enabling this follow-up tool to maintain the integrity of the feedback in every instance.

**In order to optimize the user experience while retaining rater anonymity, the system will not allow the report to be viewable until at least two raters from each category respond (with the exception of the Manager category, which only requires one respondent).** Please remember that although this rule will ensure that the report's results remain anonymous, it does not mean that they are static—each time a new rater responds the results are likely to change.

Here are some additional recommendations for using *363 for Leaders* with MyEverythingDiSC.com:

- **Give the leader access to their *363 profile* on MyEverythingDiSC.com after the majority of raters have completed their feedback;**
- **If possible, reclaim outstanding rater access codes to prevent the report from changing;**
- **Verify that the leader has had their results debriefed in person first so that they understand the context of rater feedback and strategies for development;**
- **Review the DiSC model and DiSC styles with the leader to ensure that they will get the most out of MyEverythingDiSC.com.**

If you have questions or concerns about using *363 for Leaders* with MyEverythingDiSC.com, please contact Training Solutions: 703-318-0838 [info@trainingsolutions.com](mailto:info@trainingsolutions.com)